

SALT— the specific flavor at Sixth PC, what makes it unique

SALT

- Our Pastor preaches with integrity
- The worship services at our church are exceptional in both quality and spiritual content
- Our Pastor helps us accomplish our mission by bringing out the best in everyone
- Our church does a good job supporting persons in ministry by reminding them that they are making a difference
- In important decisions in our church, adequate opportunity for consideration of different approaches is usually provided
- Of the four types of churches, when placed on the Energy/Satisfaction map, Sixth was plotted at High Energy/High Satisfaction

NEEDS MORE SALTINESS

- Expand outreach ministries that provide direct services to those living on the margins of society (homeless, immigrants transient persons)
- Potential weaknesses include a tendency to intellectualize every issue
- The downside to being Pastor-centered/focused

LIGHT— ways this community of faith illuminates neighbor/global needs, cares for the congregation

LIGHT

- High Energy/High Satisfaction= Transformation Quadrant, churches in this quadrant are sources of new meaning and purpose for their members. They may also serve as mentors to other churches.
- Strengths of focus on inclusiveness and advocacy
- When it comes to theology and flexibility— this church is plotted as VERY progressive and adequately adaptable.
- Low conflict, high trust in leadership as representative of congregation

NEEDS MORE LIGHT

- Create more opportunities for people to form meaningful relationships (small groups, nurtured friendships, shared meals)
- Provide more opportunities for Christian Education and spiritual formation at every age and stage of life.
- Potential weaknesses to include difficulty in establishing identity and vision

6PC CAT SCAN SUMMARY USING MATTHEW 5—SALT AND LIGHT

HIGHLIGHTS FOR THE CONGREGATION:

- 175 people were invited to participate, 101 people responded
- 58% of the congregation is 65+
- 73% of the congregation is clearly satisfied with things in the church

- The Session and the PNC met to hear an interpretation of the results of the survey—a document that is over 30 pages. This is a distillation of that data.

Notes for the Session:

- Top three priorities from the congregation are:
 - develop and implement a comprehensive strategy to reach new people and incorporate them into the life of the church
 - make necessary changes to attract families with children and you to our church
 - create more opportunities for people to form more meaningful relationships (small groups, shared meals etc.)

Supplemental Questions:

(Congregation was generally satisfied with the level of advocacy/social justice, the programs for children/youth, accessibility for those who are differently abled, and music program overall.)

Notes for the PNC:

- This church strongly believes that the next Pastor should have approximately the same skills and responsibilities as our current Pastor (for example, balance between preaching, administration, pastor care, and leadership)
- The congregation sees that preaching, strategic leadership and pastoral care as critical abilities for the Next Pastor

General Notes:

- Interim Pastors do not become the next Installed Pastor
- The search timeline cannot be predicted
- The PNC will give regular updates to the Session/Congregation— but please do not ask individual members about PNC work/business